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ABSTRACT

The Model Self-Improvement Program for Inmates (SIPI) was a joint effort of Northeast Texas Community College, the Lone Star Steel Company, and the sheriff's department of Morris County, Texas, to provide a model life skills program for incarcerated individuals. A curriculum that included life skills and vocational and academic training was developed with input from Lone Star employees and presented to 22 inmates. The inmates received 4 hours of basic instruction weekly. The life skills portion of the curriculum focused on computers and was based on the HyperGraphics computer-assisted instruction system. Several inmates used a self-paced computer typing program and achieved typing speeds of 20 wpm in less than 5 hours of practice time. Several inmates remained in class throughout the entire 9 months of the program. The biggest loss of students occurred when several students became trustees and were forced to leave the program because of scheduling conflicts. (Appendices constituting approximately 75% of this document include the following: original and borrowed program forms; curriculum outline and materials; publicity materials and project-related correspondence; project advisory committee meeting agendas and minutes; and sample evaluation data.) (MN)

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Model Self-Improvement Program for Inmates (SIP)

Project No. 55140012



Northeast Texas Community College

Funded by the Texas Higher Education Coordinating Board
Community and Technical College Division

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**Model Self-Improvement Program
for Inmates (SIPI)
Project No. 55140012**

Final Report

July, 1995

Northeast Texas Community College

**Funded by the Texas Higher Education Coordinating Board
Community and Technical College Division**

Model Self-Improvement Program for Inmates

Table of Contents

Executive Summary

Technical Report

Third-party Evaluator's Report

Appendix A: Forms created for program

Appendix B: Forms used from other programs

Appendix C: Curriculum list/materials

Appendix D: Publicity/correspondence

Appendix E: PAC agendas/minutes

Appendix F: Sample evaluation data

TEXAS HIGHER EDUCATION COORDINATING BOARD
PY 95 END OF YEAR REPORT
JULY 1, 1994 - JUNE 30, 1995

EXECUTIVE SUMMARY

Northeast Texas Community College
Institution

55140012

Project Number

PROJECT TITLE: Model Self-Improvement Program for Inmates

PROJECT DIRECTOR: Dr. Wanda Schindley

1. Purpose of Project:

Create a tri-partnership among industry, corrections, and education to develop and implement a self-improvement program for inmates that will ultimately reduce recidivism.

2. Summary of Goals and Objectives Accomplished:

A tri-partnership among Northeast Texas Community College, Lone Star Steel Company, and the Morris County Sheriff's Department was created to develop curriculum for inmates that included life skills, vocational, and academic training. The program was developed and implemented. Twenty-two inmates were served.

SUBCONTRACTORS:

Charles Richardson, Sandy Gibson/Security/Aides

CONSULTANTS:

Mary Hanson, Third-party Evaluator

COORDINATING AGENCIES:

Lone Star Steel Company, Morris County Sheriff's Department

PRODUCTS:

Technical Manual

**Model Tri-Partnership Self-Improvement
Program for Inmates
Technical Report**

The Model Self-Improvement Program for Inmates (SIPI) was funded by the Texas Higher Education Coordinating Board Community and Technical College Division under the Carl Perkins act. The project was to create a tri-partnership among education, industry, and corrections to provide a model life skills program for at least twenty participants. Participants were to be provided with support services, and the project findings were to be disseminated in a variety of ways.

Each participant was to receive at least 160 hours of instruction, which included basic, vocational, and life skills (see Appendix C). The curriculum was to be developed with input from the three partners. The goal of the project was to reduce recidism among participants by addressing the individual needs of participants to make positive attitude changes and equip

inmates with marketable job skills. The curriculum was to provide each participant with something that would make an appreciable difference in his life and the support to help each inmate realize a different life style after release.

The Roles of the Partners

Lone Star Steel Company

Lone Star Steel Company, the industry partner, played a crucial role in developing the curriculum. The goal of meetings with Lone Star Steel Personnel and Human Resources administrators was to establish what the company saw as skills most desirable in job applicants. Even though Lone Star Steel Company did not commit to hiring any of the participants, they did acknowledge that a criminal record did not preclude employment with the company. The bottom line was whether an applicant had a skill that was needed at the time.

An example of such a skill might be experience in operating some kind of heavy equipment. One suggestion that inmates might learn to operate a forklift. That suggestion was incorporated into the curriculum, and attempts were made to coordinate such instruction by getting approval from the Sheriff, lining up an instructor for the course, and attempting to contact county commissioners to acquire the loan of equipment and coordinate work duty on other kinds of heavy equipment with road crews.

Although the planned training on heavy equipment was not implemented, in part because those participants who were most interested became trustees or were transferred, the training remains a possibility for future programs in the area.

Other information from Lone Star Steel Company employees helped develop the curriculum for the employment part of the program. The importance of being able to fill out an application was stressed as was the importance an applicant having a friendly and positive attitude. In addition, the importance of an applicant having a high school diploma or GED was stressed. One of the area's largest employers, Lone Star Steel now requires a diploma or GED for even labor jobs. This represents a change in policy from a time when Lone Star Steel hired anyone who had a strong back.

Perhaps the most valuable part of Lone Star Steel's involvement in the program, however, was in the fact that Lone Star Steel was willing to participate in the program. Although there were no direct acknowledgements of appreciation of that fact from the participants, their attentiveness and general questions when the industry partner was mentioned was telling.

The Morris County Sheriff's Department

The Morris County Sheriff's Department has a history of working with Northeast Texas Community College to provide educational services to inmates. A GED program has been in place for six years at the Morris County Jail. For the SIPI, jail employees, including the Sheriff himself, helped develop curriculum as well as providing essential coordination for the implementation of the program. The Sheriff and jailers contributed accurate input on inmates' skill levels and educational and vocational needs as well as information on the subtle workings of the inmate subculture and what is required to penetrate that subculture.

The Sheriff's support of the program provided leadership not only for jailers but also for inmates. Sheriff Blackburn gave an orientation for all interested inmates at the beginning of the program. He outlined the possible benefits of the program, made clear the behavioral expectations of participants, and offered his and the jailers' support and encouragement. As with the value of Lone Star Steel's involvement to participants, the Sheriff's support undoubtedly had an intrinsic value for inmates that was immeasurable.

Also crucial was Jailer Charles Richardson's involvement in the program. Mr. Richardson served as a security/instructor aid in both the GED classes and the life skills classes. He continued classes through college holiday periods and when the director/instructor had other commitments. His involvement fulfilled an early goal to make possible the institutionalization of the program.

Northeast Texas Community College

The education partner was responsible for administering, coordinating, and implementing the program. The college acted as fiscal agent and hosted the project advisory committee meetings. The SIPI program was coordinated with existing GED classes under the direction of the Department of Adult and Developmental Education.

The Program

As noted by George D. Nelson in the Texas Journal of Corrections, a program has a lasting affect only if the participant believes it will help "attain what he or she has determined to be most important" (Sept.-Oct. 1994). Only that belief assures a commitment to the program that can result in permanent change. Nelson also outlined in the article factors that contribute to a successful program. These factors were inherent in the SIPI.

The Selection of Participants

One of Nelson's factors was "We need to stop spending our precious resources on offenders who are trying to con the system." For educators, this is usually a hard lesson to learn. The pervasive notion has been that we should not give up on anyone nor give up hope in the ability of the system to affect change. The later part of the notion involves the educator's ego and calls for periodic reality checks. In fact, some people will not be helped by educational programs, yet the director's initial idea was to make the program available to anyone who wanted to participate. Tony Lyro with the Texas Department of Criminal Justice suggested that the program focus should be helping those who had a reasonable chance of being released in from four months to one year. His suggestion was based mainly on the fact that the program was to produce a model and research data that would support the idea that such a program could, in fact, reduce recidivism. Inmates who were serving long sentences would not be candidates for follow-up study after

release. (They also had plenty of time to get whatever educational services they needed at the Texas Department of Corrections.)

These realities, together with the classroom size and the number of response pads available for the delivery system, resulted in a decision to limit the number of participants. And of those participants, perhaps as many as half were "trying to con the system" in that they probably would not benefit from the program as they were intended to benefit: they would not change life styles and patterns sufficiently to preclude a return to prison. Although there is no doubt that even those inmates learned something, the goal of the program was not education for education's sake. In fact, such a goal would be palatable to only small a minority of taxpayers. (Yet a secondary benefit realized by those jailers who have daily contact with participants is a more cooperative attitude. This benefit, however insignificant to the general public, can be a goal of such a program.)

Reasons for Attrition

Although the program ran four months longer than originally scheduled, some inmates did remain in class throughout the entire nine months. Turnover in the classes was expected, but some of the reasons were unanticipated. The biggest loss of students was to the jail itself when participants became trustees. Because of the work load and scheduling of trustees, participants had to choose between the program and trustee status when offered. That program participants would be good candidates for trustee positions was not

surprising, however unforeseen. At least five participants opted out of the program for trustee status.

At least a couple of participants attended only a few classes before dropping out because they preferred sleeping during the morning class period. Other candidates for the program might have chosen not to participate for the same reason. The fact that some inmates sleep very little at night because they are afraid of being attacked by cellmates was unanticipated when the classes were scheduled. (Afternoon television shows that many of the inmates watched were considered in the decision to not reschedule classes.)

During the program period, two participants were transferred to TDC and four more were transferred to other area jails. These transfers were anticipated.

The Curriculum

The curriculum list included the following complete programs: Norton Introduction to Computers; Grob Math for Electronics; Beyond Words Math, Writing, and Reading; Lone Star Steel Math; Reading and Study Skills; Improve Your Paragraphs; and Applied Writing. An employment skills course included resources from a variety of sources, including the video "Putting the Bars Behind You" that was viewed by more than twenty inmates.

Even with the extension of the classes, however, it was necessary to narrow the focus of the program. The inmates were receiving four hours of basic

skills instruction weekly, so the life skills portion of the program focused on computers. (Several other courses were taught, but the Norton Introduction to Computers and the Grob Math for Electronics were the most popular courses with the participants.) All participants stated during the initial interview that they wanted to learn about computers.

Several of the inmates achieved typing speeds of 20 wpm in less than five hours practice time with the self-paced computer program Mavis Beacon Teaches Typing. Had computers been available earlier and more time scheduled for each participant, some inmates would have perfected a marketable skill. But even the limited exposure to keyboarding and to computer operations had a very positive effect on participants.

Delivery of the Curriculum

One of Nelson's factors was "Most criminal offenders are nontraditional learners." This point was addressed in the program by using a high-tech delivery system called HyperGraphics. Since offenders are often undereducated and underskilled, it is clear that traditional methods used during their years of public schooling were not effective. Short attention spans, resentment of teacher/authority figures, and a general aversion to school are only a few of the characteristics associated with offenders. An innovative approach was needed, and the HyperGraphics delivery system provided key to that approach.

The HyperGraphics Delivery System

Inmates' interest in and demand for computer instruction was to be addressed through the HyperGraphics system. The high-tech delivery system would allow participants to be introduced to computer technology while being taught content area basic skills.

The HyperGraphics system is a complete educational delivery system which uses technology to involve learners while retaining the instructor involvement and direction that are absent with traditional computer-assisted instruction. Curricular materials are projected onto a wall-sized screen. The color and animation that are possible with the system enhance learning by decreasing learner "shut-down" and keeping attention focused and on-task.

The system reaches learners with diverse learning modalities: (1.) Auditory learners hear the teacher's augmentory lecture, instructions, and responses to queries from participants in addition to the interaction among participants. (2.) The color and movement on the large screen engage visual learners. (3.) Input from learners via the individual response pads involves kinesthetic learners. The technology itself provides a focus for the instructional material by engaging learners on a variety of levels.

In contrast to traditional computerized instruction, the HyperGraphics system retains teacher-facilitated learning and allows interaction among students and with the teacher. Since the system's remote control allows the teacher to move around the room as opposed to staying within range of a chalkboard, the

action and proximity to students increases participant attentiveness. The elements of guided and individual practice are uniquely related: the Hypergraphics system can be used for cooperative learning through group discussion of material; the instant feedback via the individual response pads tells the teacher whether a significant percentage of the group has mastered the concept or whether reteaching is necessary. And the immediate, computer evaluation of participant responses to questions provides a group goal. (HyperGraphics testing revealed a cooperation among classmates to achieve 100% success; test subjects demonstrated a group mindset that found satisfaction in discovering that the entire group had been correct in a response--they cheered and praised each other.)

Individual results from the numbered response pads allow the teacher to know which students have failed to master skills/concepts and need supplementary instruction appropriate to the population--one-on-one conferencing/tutoring and/or supplementary computer-assisted instruction or individual practice materials.

The HyperGraphics technology allows great flexibility in curriculum development. Content-area questions are integrated into the program, and additional instructor-generated questions can be inserted to check for mastery of skills and concepts. The HyperGraphics technology also provides the mechanics for unintimidating testing. Results can be presented as group results and used in group decisions about curriculum. Individual results are available for analysis and evaluation.

**Evaluation of
Model Adult Education Program Using
Multimedia Technology to Provide Inmates with
Individualized and Small Group Instruction in
Math, Language Arts, and Life Skills**

by

Mary Hanson
July, 1995

EVALUATION BY OBJECTIVES

The evaluation of this project was designed to address the objectives activities, and timeline in the grant application.

Objective 1.

Create a tri-partnership among education, industry, and corrections to provide a model Self-Improvement Program for Inmates.

- 1.1. Result: Initial meeting on September 15, 1994. (Minutes in appendix.)
- 1.2. Meet with industry representative to develop core curricula.

Result: Meeting with Lone Star Steel representatives in July and August.

- 1.3. Meet with advisory council review and revise curricula.

Result: Meeting on September 15, 1994. (Minutes in appendix.)

- 1.4. Design computer software for new curricula.

Result: Development of new curricula not necessary as curriculum was available. Purchased Life Skills Curricula.

Objective 2.

Implement the Self-Improvement Program for Inmates for at least 20 participants.

- 2.1. Conduct orientation with inmates to get input on curricula needs and sell program.

Result: Interview Sheets included in appendix.

- 2.2. Interview interested inmates and assess personal, educational, and job-related needs and goals.

Result: Student List including goals. (See appendix.)

- 2.3. Create Self-improvement Plans for each participant.

Result: Self-Improvement Plans. (See appendix.)

2.4. Begin classes and individual study programs.

Results: First class day on October 18, 1994. TABE test results and attendance sheets. (See appendix.)

2.5. Revise curricula as needed.

Result: Discussion of curricula in body of final report.

2.6. Meet with advisory council to evaluate and revise curricula/program.

Result: Minutes of meetings December 7, 1994, January 31, 1995, and June 27, 1995. (See appendix.)

2.7. Deliver 160 hours of life/work skills instruction and guided independent study.

Result: Attendance sheets. (See appendix.)

2.8. Collect evaluation data through pre- and post-tests and attitudes surveys.

Result: See data in appendix.

Objective 3.

Provide support services to inmates during incarceration and after release.

3.1. Counsel inmates about their personal, educational, and job-related needs.

Result: Interview sheets in appendix. Information given on college classes at Texas Department of Corrections. Coordination of literacy tutoring. Supplementary texts supplied for self study, e.g. ESL, GED. Programs on making decisions, addiction, stress and anger management.

3.2. Coordinate with JTPA, TEC, and DHS to assist released participants in finding assistance and employment.

Result: Inmates released before follow-up support services available.

Objective 4.

Disseminate model and report findings.

4.1. Collect and analyze data supporting the effectiveness of the project.

Result: Tracking data on Hypergraphic system. (See appendix.)

4.2. Submit evaluation data to third-party evaluator.

Result: Tracking data on Hypergraphic system. (See appendix.)

4.3. Prepare implementation manual, curriculum guides, and final report and submit to education clearinghouses.

Result: See appendix and final report.

4.4. Present project to at least four adult education conferences.

Result: Distance Learning/TTVN presentation October 25, 1994:

Presented on integrating SCANS competencies and foundation skills into curriculum for special populations. Filmed in Dallas at the A &M Research Center for the Department of Commerce. Viewed in five locations.

TALAE state conference/Austin February 3, 1995: Presented on classroom research in corrections and other adult education settings.

Tech-Prep/School-to-Work consortium May 15, 1995: Presented on curriculum development for workplace education and high-tech delivery of curriculum to 9-county northeast Texas consortium.

Insufficient funds for COABE conference.

4.5. Submit at least two articles to adult education journals.

Result: When all data is collected and research is completed, articles will be submitted.

SUMMARY AND SUGGESTIONS

The county jail setting creates numerous obstacles to the most efficient use of this program. Inmates in county jails are there on a temporary basis; they may be released after a short time, or they may be forwarded to the Texas Department of Corrections in Huntsville. Of the sixteen original students, six went to Texas Department of Corrections during the year. In addition, even while still incarcerated, inmates may be unavailable for classes because they are trustees or have work detail or have court dates or must meet with lawyers. Four of the inmates students became trustees. The county jail in this study was, in fact, different from most county jails in that the sheriff and jail personnel were very cooperative and supportive. The Sheriff assisted in planning and curriculum development, and the Chief Jailer provided leadership in program coordination with the jail staff.

Observation of the group during class revealed that students were engaged and focused during the Hypergraphics lesson. Interaction with the screen through the response pads and class discussion encouraged student participation.

While all county jail inmates in a group may not be able to complete a course of study, the program is certainly worth while for individuals who are incarcerated for several months; and for those who have shorter time periods in the facility, the program will be useful in introducing them to new material, providing them with some new skills, and motivating them to continue their education in another facility or in the outside world.

Appendix A

Forms Created for Program

INITIAL INTERVIEW FOR PROSPECTIVE PARTICIPANTS

NAME _____ DOB _____ TDC# _____

Educational level (highest grade completed) _____

Reading skills _____

Writing skills _____

Math skills _____

Educational goals _____

Work experience _____

Special training courses _____

Hobbies/talents _____

Occupational goals _____

Training needs _____

Signature _____ Date _____

Signature of interviewer _____

January, 1995

| Self-Improvement Program (SIP) and GED classes | | | | | | |
|--|--------|----------------|-----------|----------------|----------------|----------|
| Sunday | Monday | Tuesday | Wednesday | Thursday | Friday | Saturday |
| 1 | 2 | 3 | 4 | 5 | 6 | 7 |
| | | 9:00 SIP class | | | | |
| | | 1:00 GED class | | 1:00 SIP class | 1:00 GED class | |
| 8 | 9 | 10 | 11 | 12 | 13 | 14 |
| | | 9:00 SIP class | | 9:00 SIP class | | |
| | | 1:00 GED class | | 1:00 GED class | | |
| 15 | 16 | 17 | 18 | 19 | 20 | 21 |
| | | 9:00 SIP class | | 9:00 SIP class | | |
| | | 1:00 GED class | | 1:00 GED class | | |
| 22 | 23 | 24 | 25 | 26 | 27 | 28 |
| | | 9:00 SIP class | | 9:00 SIP class | | |
| | | 1:00 GED class | | 1:00 GED class | | |
| 29 | 30 | 31 | | | | |
| | | 9:00 SIP class | | | | |
| | | 1:00 GED class | | | | |

24

25

Marques Fredrick

Typing Record

**Northeast Texas Community College
Department of Adult and Developmental Education
Corrections Projects**

P. O. Box 1307
Mt. Pleasant, TX 75456

Disclosure of Information

| | |
|--|--------|
| Name of participant (print, last name first) | Number |
|--|--------|

Consent for Disclosure of Information

I hereby authorize Northeast Texas Community College Department of Adult and Developmental Education to disclose and/or obtain information to and/or from the organization or agency below.

Organization/Agency: Morris County Adult Probation

Address: 500 Broadnax
City/State: Daingerfield, TX Zip: 75638

Contact Person: Charles Price, Rae Parrish
Telephone Number: 903/645-3166

I understand that the information released will be limited to the following types of relevant information regarding:

Educational history/data
Psychological data
Employment history/data
Criminal/social history/status
Date of Birth/TDC and Social Security Number

This Consent for Disclosure of Information will terminate when I am discharged from probation.

Participant's Signature _____ Date: _____

Director's Signature _____ Date: _____

**Northeast Texas Community College
Department of Adult and Developmental Education
Corrections Projects**

P. O. Box 1307
Mt. Pleasant, TX 75456

Disclosure of Information

| | |
|--|--------|
| Name of participant (print, last name first) | Number |
|--|--------|

Consent for Disclosure of Information

I hereby authorize Northeast Texas Community College Department of Adult and Developmental Education to disclose and/or obtain information to and/or from the organization or agency below.

Organization/Agency: Mt. Pleasant District Parole Office, Texas Department of Criminal Justice, Pardons and Paroles Division

Address: 206 S. Van Buren
City/State: Mt. Pleasant, TX Zip: 75455

Contact Person: Bill Boggs
Telephone Number: 903/572-1679

I understand that the information released will be limited to the following types of relevant information regarding:

Educational history/data
Psychological data
Employment history/data
Criminal/social history/status
Date of Birth/TDC and Social Security Number

This Consent for Disclosure of Information will terminate when I discharge parole or mandatory supervision.

Participant's Signature _____ Date: _____

Director's Signature _____ Date: _____



NORTHEAST TEXAS COMMUNITY COLLEGE

CONTRACTUAL AGREEMENT

I, Johnny Evans, agree to participate in the Self-Improvement Program for Inmates, beginning in October, 1994. Under this program, I will be provided educational and occupational counseling services. While in the Morris County Jail, I agree to attend classes, do out-of-class work as assigned, and complete assessment materials.

After my release, I will take advantage of the services coordinated by the Self-Improvement Program and notify program staff of educational and employment successes. I agree to sign a waiver to release information to the program for use in evaluating the effectiveness of the program.

If at any time I choose to end my participation in the program, I will give notice in writing to the instructor(s), stating my reasons. If at any time I violate the rules of the program or if the instructor(s) or Sheriff's staff chooses to end my participation in the program, I can be excluded from class and from all other services of the program.

Program rules

Active participation in the program, including paying attention and learning.

Model behavior, including talking only when you have the floor, avoiding close contact (horseplay, hand-shaking, etc.) with other students and instructors, remaining seated until you leave the class, giving other participants and instructors the respect you expect and deserve.

SIGNATORS

Participant: _____

Date: _____

Director: _____

Date: _____

Appendix B

Forms From Other Programs

FOR COLLEGE USE ONLY

Instructor: _____ Program: _____
 Level: _____ Activity Number: _____
 Scheduled GED Test Date: _____
 Site: _____ ISD _____
 Educational Level: Beginning ABE 2. Beginning ESL 3. Intermediate ABE
 4. Intermediate ESL 5. Advanced ESL 6. Adult Secondary Ed. (GED) 7. GED/Spanish

**NORTHEAST TEXAS COMMUNITY
COLLEGE**

Adult & Developmental Education
STUDENT INFORMATION

PLEASE PRINT & COMPLETE IN FULL:

DATE OF APPLICATION: _____

SOCIAL SECURITY #: _____

NAME: _____
 (Last) _____ (First) _____ (Middle) _____

ADDRESS: _____
 _____ / TX _____
 (City) _____ (Zip) _____

PHONE: _____

DATE OF BIRTH: _____

SEX: Male Female

AGE: 15 & under 16-24 25-44 45-59 60+

CITIZENSHIP: U.S. Resident Alien Other _____

ETHNIC GROUP: White Black Hispanic

Am. Indian Alaskan Native Pacific Islander Other

EDUCATION AT ENTRY:

High School Student Did Not Complete High School
 High School Graduate GED Graduate College Student

LAST GRADE COMPLETED: 1 2 3 4 5 6 7 8 9 10 11 12

SCHOOL ATTENDED: _____

HEALTH: Excellent Good Poor

SPECIAL HEALTH CONDITIONS: _____

FAMILY STATUS: Single Married Separated Divorced

OF CHILDREN: _____ **CHILD CARE NEEDED:** Yes No

ARE YOU CURRENTLY ENROLLED IN COLLEGE? _____

IF YES, WHAT AREA? Vocational/Training Academic

Major _____ Minor _____

REFERRED BY: _____

PUBLIC ASSISTANCE RECEIVED BY FAMILY:

Food Stamps Housing
 Medicaid None
 Aid to Families with Dependent Children
 Other (Please specify) _____

EMPLOYMENT:

Employed by _____
 Unemployed, available for work
 Unemployed, not available for work
 Retired

BARRIERS TO EMPLOYMENT:

Physically Handicapped Single Parent
 Learning Disability Offender
 Limited English Speaking Other

MILITARY STATUS:

Veteran Registered

STUDENT GOAL:

(Check one or more)

To Improve Adult Basic Skills
 Reading, Writing and Math
 Take GED Practice Test
 To Obtain GED
 To Obtain High School Credit
 To Obtain Job
 To Obtain a Better Job
 To Be Instructed in Daily Living Skills
 To Obtain JTPA Certification
 To Receive Counseling and Advisement
 To Receive Tutoring for TASP
 To Receive Pre-employment Skills Training
 To Receive Non-Course Based Remediation
 To Be Academically and/or Vocationally Assessed
 To Receive Tutorial for College Course(s)
 List _____

JTPA Sponsorship Yes No Pending

Signature: _____

NORTHEAST TEXAS ADULT EDUCATION COOPERATIVE PROGRAM

MONTHLY CLASS ATTENDANCE REPORT

I CERTIFY THAT THE ABOVE INFORMATION IS COMPLETE AND CORRECT

Teachers' Signature _____ Date _____

Emissions Control

Teachers Signature

North Carolina's Conservation Education Program

WHITE - Office File [REDACTED] YELLOW - Teacher's Copy

NORTHEAST TEXAS COMMUNITY COLLEGE
Adult & Developmental Education
STUDENT PROFILE

STUDENT NAME: _____ CLASS SITE: _____

SS# _____ INSTRUCTOR NAME: _____

DIAGNOSTIC INFORMATION:

| TABLE | | |
|-----------|-----|------|
| Form | Pre | Post |
| 5 A D M E | ✓ | — |
| 6 A D M E | — | ✓ |
| 1 | — | — |
| 2 | — | — |
| 3 | — | — |
| 4 | — | — |
| 5 | — | — |
| 6 | — | — |
| 7 | — | — |

| | | | |
|---|----------|---|---|
| G | Reading | — | — |
| E | Language | — | — |
| M | Math | — | — |

Profile at time of separation or End of Year

- Obtained GED
- Obtained High School Credit
- Obtained High School Diploma
- Was unemployed and obtained job
- Was employed and obtained better job or pay
- Removed from public assistance
- Voted for first time
- Received U.S. Citizenship
- Entered another education or training program
- Improved basic skills for personal satisfaction & confidence
- Was functionally illiterate (Level 1) and learned basic skills
- Learned English language when it was not primary language
- Separated Before Completing Level _____

| PRACTICE GED | | |
|--------------|-----|------|
| Form | Pre | Post |
| AA | ✓ | — |
| BB | — | ✓ |
| Writing | — | — |
| S.S. | — | — |
| Science | — | — |
| Reading | — | — |
| Math | — | — |

| PLACEMENT | |
|-----------------|-------|
| Beginning Level | _____ |
| Completed Level | _____ |
| COMMENTS | |
| GED retest | _____ |

| FOLLOW-UP | | | |
|-----------|----------|----------|----------|
| Date | Activity | Response | Initials |
| | | | |
| | | | |
| | | | |

Goals Achieved:

- Improved Adult Basic Skills
- GED Practice Test Taken
- Obtained GED
- Obtained High School Credit
- Obtained Employment
- Obtained Better Job
- Instructed in Daily Living Skills
- Obtained JTPA Certification
- Received Counseling & Advisement
- Received Tutoring for TASP
- Received Pre-employment Trng.
- Received Non-Course Based Rem.
- Academically and/or Vocationally Assessed
- Received Tutorial for College Course(s)

Reason for Separation:

- Completed objective
- Child Care
- Family Problems
- Lack of interest
- Time of class
- Address change (moved)
- Health problems
- Transportation
- Location of class
- Other known reason
- Other unknown reason

Appendix C

Curriculum List/Materials

Curriculum List

| | <u>Date completed</u> | <u>Mastery</u> |
|---|-----------------------|----------------|
| <u>Computers</u> | | |
| These Amazing Machines | _____ | _____ |
| Computers in Business | _____ | _____ |
| Civilizing Cyberspace | _____ | _____ |
| Processing Data | _____ | _____ |
| Interacting with the Computer | _____ | _____ |
| Storing Information in a Computer | _____ | _____ |
| Networks and Data Communications | _____ | _____ |
| The Operating System and the User Interface | _____ | _____ |
| Word Processing and Desktop Publishing | _____ | _____ |
| Spreadsheets | _____ | _____ |
| Manipulating Data with a Database Manager | _____ | _____ |
| Management Information Systems | _____ | _____ |
| Creating Computer Programs | _____ | _____ |
| Computers and Your Career | _____ | _____ |
| <u>Grob Math</u> | | |
| Decimal Numbers and Arithmetic | _____ | _____ |
| Negative Numbers | _____ | _____ |
| Fractions | _____ | _____ |
| Powers and Roots | _____ | _____ |
| Powers of 10 | _____ | _____ |
| Logarithms | _____ | _____ |
| The Metric System | _____ | _____ |
| Algebra | _____ | _____ |
| Methods of Solving Equations | _____ | _____ |

| | <u>Date completed</u> | <u>Mastery</u> |
|---|-----------------------|----------------|
| Simultaneous Linear Equations | _____ | _____ |
| Trigonometry | _____ | _____ |
| Computer Mathematics | _____ | _____ |
| <u>Math/Laser (Glencoe)</u> | | |
| Addition and Subtraction of Fractions I | _____ | _____ |
| Addition and Subtraction of Fractions II | _____ | _____ |
| Mixed Number Problems | _____ | _____ |
| Review | _____ | _____ |
| Multiplication and Division of Fractions I | _____ | _____ |
| Multiplication and Division of Fractions II | _____ | _____ |
| Decimals and Graphs | _____ | _____ |
| Ratio and Percentages | _____ | _____ |
| Percentage Problems I | _____ | _____ |
| Percentage Problems II | _____ | _____ |
| Signed Numbers | _____ | _____ |
| Algebra | _____ | _____ |
| Geometry | _____ | _____ |
| Measuring Problems | _____ | _____ |
| Problem Solving | _____ | _____ |
| <u>Lone Star Steel Math</u> | | |
| Linear Measurements | _____ | _____ |
| Reading a Micrometer | _____ | _____ |
| Conversion of U.S. to Metric | _____ | _____ |
| Measurements and Mathematics | _____ | _____ |
| <u>Reading/Laser (Glencoe)</u> | | |
| Lesson One: Reading | _____ | _____ |
| Lesson Two: Reading | _____ | _____ |

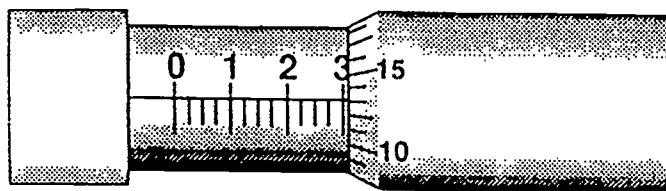
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|---|-----------------------|----------------|
| Lesson Three: Reading | _____ | _____ |
| Lesson Four: Reading | _____ | _____ |
| Lesson Five: Reading | _____ | _____ |
| Lesson Six: Science | _____ | _____ |
| Lesson Seven: Science | _____ | _____ |
| Lesson Eight: Science | _____ | _____ |
| Lesson Nine: Science | _____ | _____ |
| Lesson Ten: Science | _____ | _____ |
| Lesson Eleven: Science | _____ | _____ |
| Lesson Twelve: Social Studies | _____ | _____ |
| Lesson Thirteen: Social Studies | _____ | _____ |
| Lesson Fourteen: Social Studies | _____ | _____ |
| Lesson Fifteen: Social Studies | _____ | _____ |
| Lesson Sixteen: Social Studies | _____ | _____ |
| <u>Reading and Study Skills</u> | | |
| Setting Goals | _____ | _____ |
| Staying Motivated | _____ | _____ |
| Developing Assertiveness | _____ | _____ |
| Dealing with "The System" | _____ | _____ |
| Assessing Your Learning Style | _____ | _____ |
| Assessing Your Study Skills | _____ | _____ |
| Managing Your Time | _____ | _____ |
| Developing a Personal Support System | _____ | _____ |
| Using Institutional Support | _____ | _____ |
| Learning Pre-Class Note-taking Strategies | _____ | _____ |
| In-Class Note-Taking Strategies | _____ | _____ |
| Using Notes After Class | _____ | _____ |

| | <u>Date completed</u> | <u>Mastery</u> |
|---|-----------------------|----------------|
| Improving Word Study Skills | _____ | _____ |
| Previewing Your Textbook | _____ | _____ |
| Identifying Main Ideas | _____ | _____ |
| Efficient Reading Techniques | _____ | _____ |
| Using Textbook Reading Strategies | _____ | _____ |
| Critical Thinking and Reading | _____ | _____ |
| Improving Your Memory | _____ | _____ |
| Taking Tests | _____ | _____ |
| <u>Writing/Laser (Glencoe)</u> | | |
| Lesson One: Spelling | _____ | _____ |
| Lesson Two: Mechanics | _____ | _____ |
| Lesson Three: Nouns and Verbs | _____ | _____ |
| Lesson Four: Agreement | _____ | _____ |
| Lesson Five: Pronouns | _____ | _____ |
| Lesson Six: Modifiers | _____ | _____ |
| Lesson Seven: Sentences | _____ | _____ |
| Lesson Eight: Organization | _____ | _____ |
| Lesson Nine: Style | _____ | _____ |
| Lesson Ten: Review | _____ | _____ |
| <u>Improve Your Paragraphs</u> | | |
| Paragraph Basics | _____ | _____ |
| Beginning the Writing Process | _____ | _____ |
| Completing the Writing Process | _____ | _____ |
| Writing to Describe and Narrate | _____ | _____ |
| Writing to Persuade and Inform | _____ | _____ |
| The Elements of Writing | _____ | _____ |
| Strategies for Developing Content: Part I | _____ | _____ |

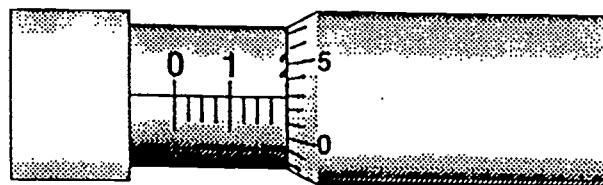
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|---|-----------------------|----------------|
| Strategies for Developing Content: Part II | _____ | _____ |
| Organizing and Connecting Information | _____ | _____ |
| Descriptive Writing | _____ | _____ |
| Narrative Writing | _____ | _____ |
| Persuasive Writing | _____ | _____ |
| Informative Writing | _____ | _____ |
| Introduction to the Essay | _____ | _____ |
| <u>Applied Writing/Lone Star Steel</u> | | |
| The Process of Writing | _____ | _____ |
| Eliminating Wordiness | _____ | _____ |
| Transitional Expressions | _____ | _____ |
| First, Second, and Third Person | _____ | _____ |
| Active and Passive Voice | _____ | _____ |
| Using Verbs | _____ | _____ |
| Summarizing, Paraphrasing, and Quoting | _____ | _____ |
| Be Kind to Your Reader | _____ | _____ |
| Writing Letters | _____ | _____ |
| Writing Memos | _____ | _____ |
| Writing Proposals | _____ | _____ |
| Writing Reports | _____ | _____ |
| Nuts and Bolts | _____ | _____ |
| Commonly Confused Words | _____ | _____ |
| Commonly Misspelled Words | _____ | _____ |
| <u>General/Miscellaneous</u> | | |
| Operating a Fork Lift | _____ | _____ |
| Operating Heavy Equipment | _____ | _____ |
| Manufacturing Processes: Lone Star Steel | _____ | _____ |

| | <u>Date completed</u> | <u>Mastery</u> |
|-------------------------------------|-----------------------|----------------|
| Employment Series: Getting Ready | _____ | _____ |
| Employment: Getting a Job | _____ | _____ |
| Employment: Keeping a Job | _____ | _____ |
| Putting the Bars Behind You (video) | _____ | _____ |
| You and Your Money | _____ | _____ |
| Using Banks | _____ | _____ |
| You the Consumer | _____ | _____ |
| Making and Reading Graphs | _____ | _____ |

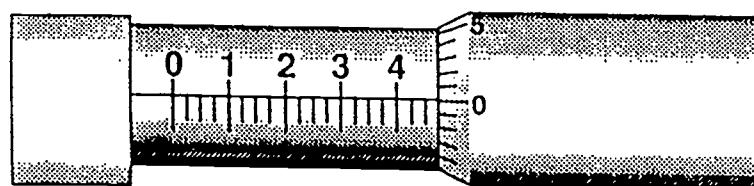
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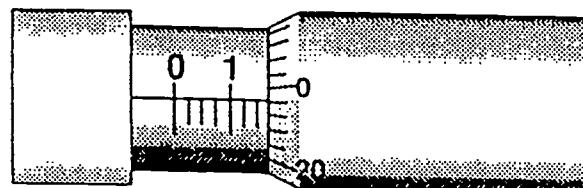
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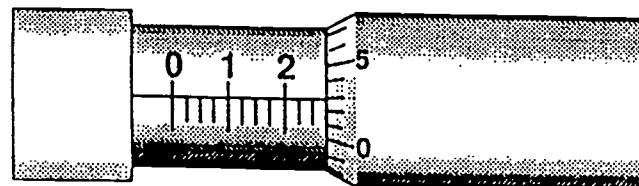
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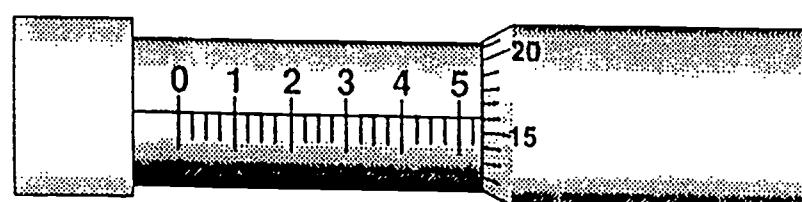
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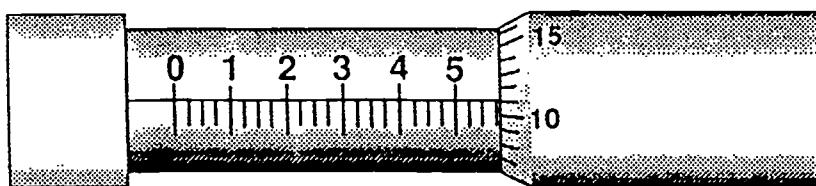
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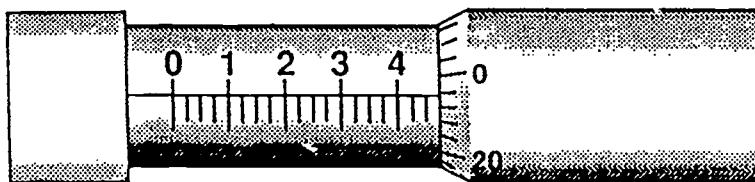
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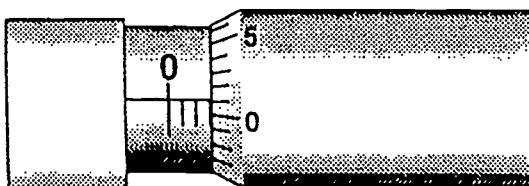
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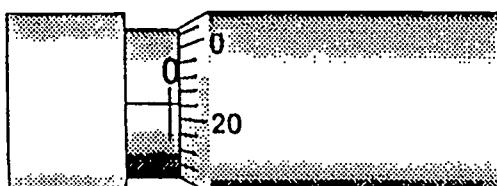
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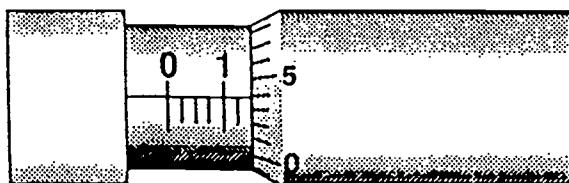
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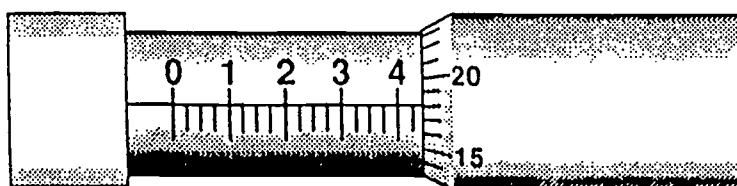
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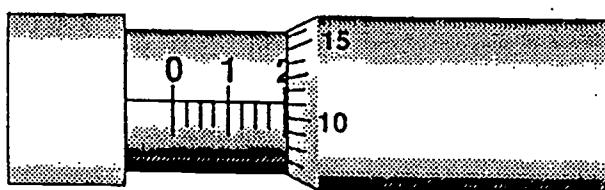
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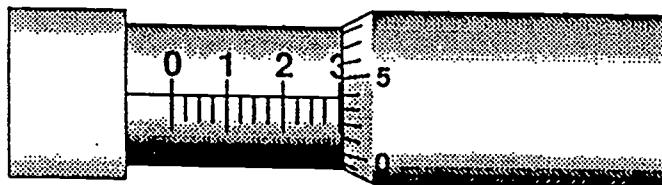
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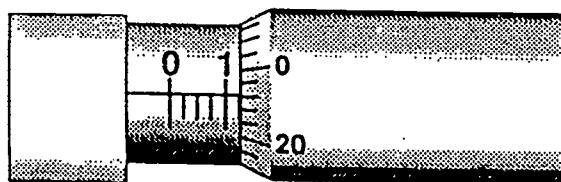
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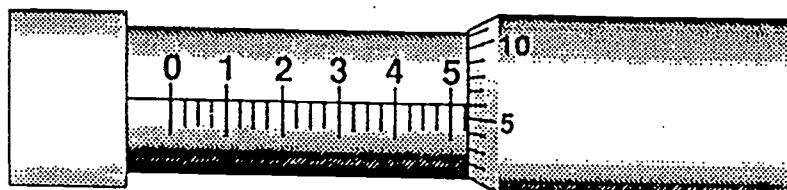
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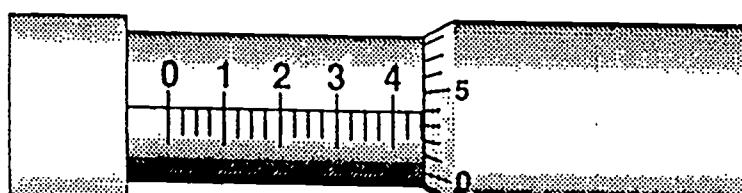
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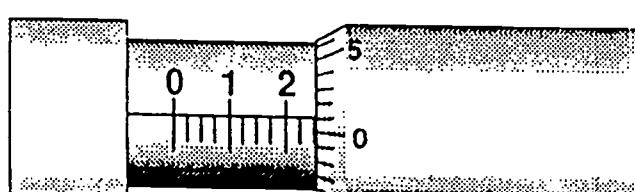
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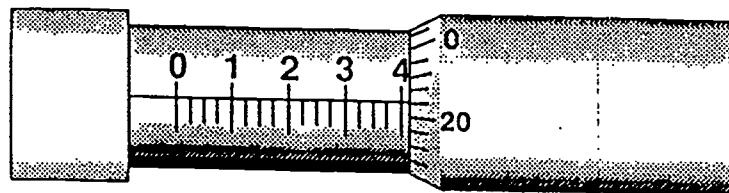
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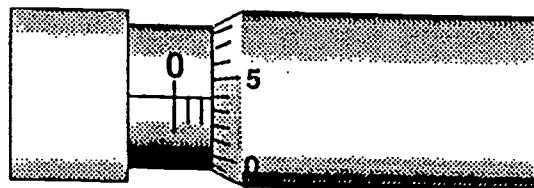
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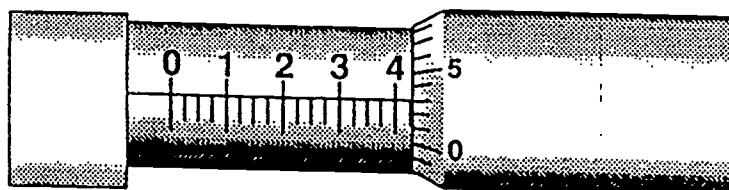
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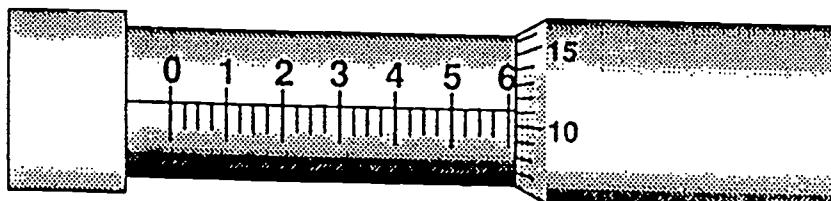
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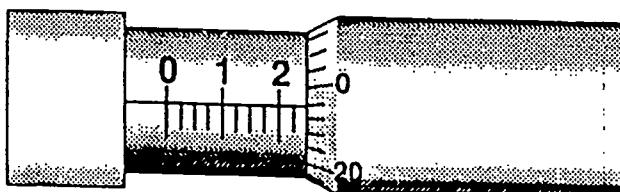
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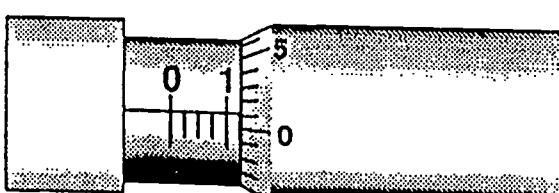
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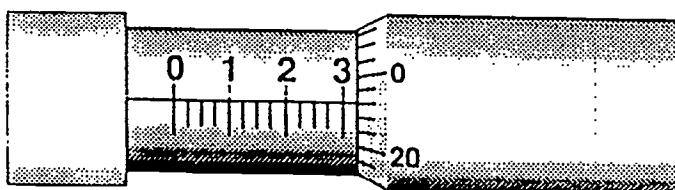
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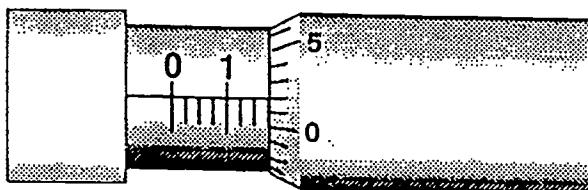
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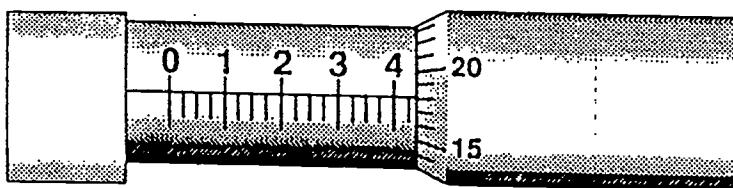
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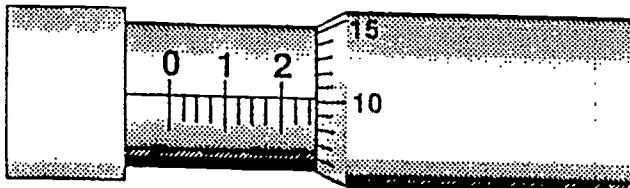
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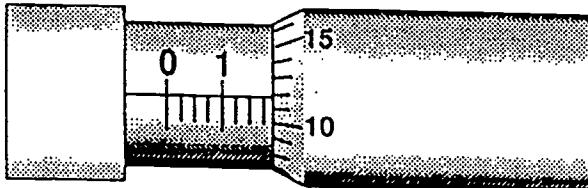
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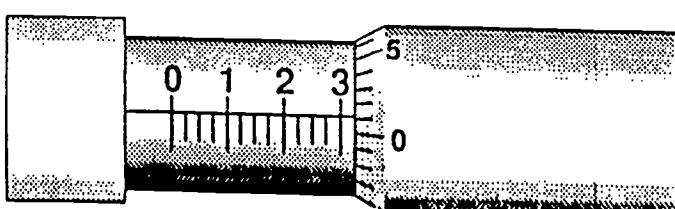
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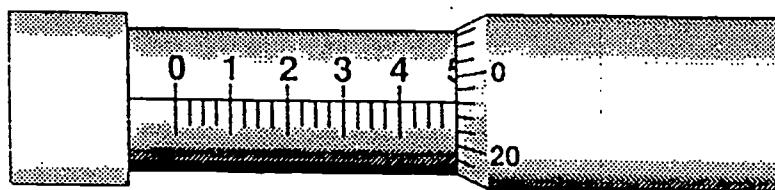
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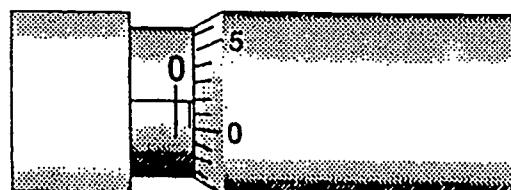
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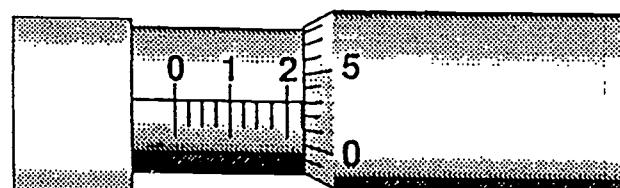
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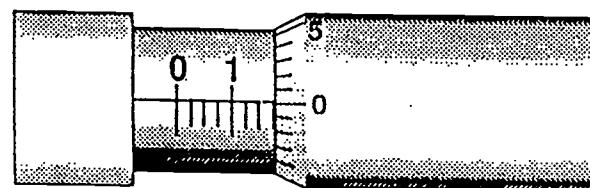
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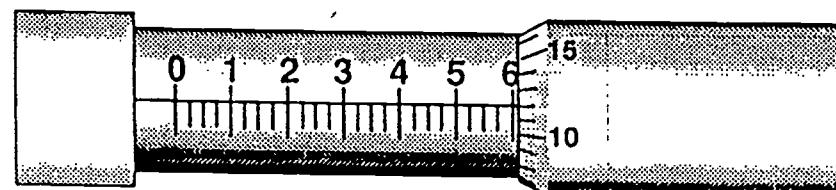
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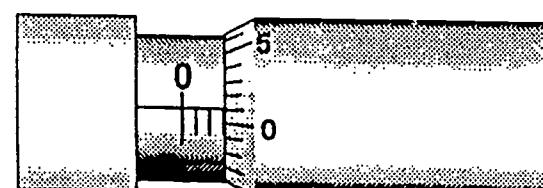
4. Read the Micrometer Scale.



5. Read the Micrometer Scale.



6. Read the Micrometer Scale.



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Appendix D

Publicity/Correspondence

Morris inmates learning skills

By Renae Wilcox
THE BEE

When people are convicted of crimes, they are punished according to the law. But the years have shown that people often return to committing crimes even after punishment. Often, that's the only life they know.

That's why, in recent years, rehabilitation and self-improvement programs have been instituted in many federal, state, and local correctional facilities.

Morris County jail inmates now have access to self-improvement classes through a grant involving Northeast Texas Community College, the Morris County Sheriff's Department and Lone Star Steel.

The Texas Higher Education Coordinating Board funded the Model Tri-Partnership for Inmate Self-improvement. The purpose is to bring together industry, education, and corrections "who care" to include inmates who want to join

or inmates who return to jail. NTCC worked with Lone Star Steel and the sheriff's department to develop a curriculum that would include skills useful to inmates after their release from jail. Inmates learn basic math and writing, job application skills, computer keyboard and operation, as well as other important skills to help them become



Morris County inmates Dion Williams and Leo Wright work on computer skills while county jailer Charles Richardson assists. (Bee Photo / Renae)

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From Page 1A

INMATES

Those working with the images hardly expect to see in incredible detail what they have seen in incredible detail. Those who work with the images hardly expect to see in incredible detail what they have seen in incredible detail. The high-tech delivery system used in the program engaged parents in a variety of levels. The students, on a variety of levels, The instructional material was projected on a wall-sized screen in a packed audience, all allowed discussion. The images can be calculated so many in number as to exceed expectations.

15

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Dennis Spisak
Vice-President
Glencoe
1415 Elbridge Payne Road, Suite 180
Chesterfield, MO 63017

December 11, 1994

Dear Mr. Spisak,

Thank you so much for your help in getting the full-motion video board so that we could run your Beyond Words program. We are pleased with the course and have had a good response to it from program participants. And Hugh Sitz has been very helpful and pleasant to work with. Thanks again.

Cordially,

Wanda Schindley

DATE: June 15, 1995
TO: Renee, The Bee
FROM: Wanda Schindley, Northeast Texas Community College

The Texas Higher Education Coordinating Board funded the Model Tri-Partnership for Inmate Self-Improvement to bring together industry, education and corrections to develop and implement a program to reduce recidivism (returning to jail) among inmates. The partners in the grant were Northeast Texas Community College, the Morris County Sheriff's Department, and Lone Star Steel Company.

The college worked with the sheriff's department and Lone Star Steel Company personnel to develop curriculum that would be useful to inmates when they are released from jail. Inmates were provided varied curricula, including basic math and writing, job application skills, and computer keyboarding and operations. The program coordinated with the GED classes taught by Mamye Everett.

Dr. Wanda Schindley directed the grant and taught classes. Charles Richardson worked with the program as a security/instructor aid. The Morris County Sheriff's Department was extremely supportive of the program. Sheriff Ricky Blackburn assisted in planning and curriculum development, and Chief Jailer Patsy Martin provided leadership in program coordination with the jail staff.

Quotations:

The high-tech delivery system we used in the program engaged participants on a variety of levels. The instructional material was projected on a wall-sized screen at a pace that allowed discussion. The inmates entered responses to test questions into the computer through individual remote response pads. The results were incredible. Perhaps if we had this equipment in the public schools, we wouldn't be educating so many inmates.

In one course on micrometers, all inmates scored from 90 to 100% on the mastery test. None of the inmates had worked with micrometers before. Lone Star Steel Company loaned us the training software and micrometers. The inmates learned the math involved in reading a micrometer and had a chance to apply their knowledge by actually using one.

Appendix E

PAC Agendas/Minutes

J. H.

Corrections: Special Projects Advisory Committee

Agenda

September 15, 1995

Introductions

Overview of program

**Carl D. Perkins: Model Tri-Partnership to Provide a Self-Improvement
Program for Inmates**

Demonstration of the HyperGraphics delivery system

Status/suggestions: curriculum development

**Michael Dennehy, Director of Counseling
Update: on-site GED testing**

Questions/answers

Project Advisory Committee

Morris County Sheriff's Department

500 Broadnax
Daingerfield, TX 75638

Charles (Ricky) Blackburn, Sheriff
Patsy Martin, Chief Jailor
Kathy Kimberly, Jailor
Charley Richardson, Jailor

Titus County Sheriff's Department

304 S. Van Buren
Mt. Pleasant, TX 75455

John A. Moss, Sheriff
Rick Poole, Chief Deputy

Camp County Sheriff's Department

126 Church St.
Pittsburg, TX 75686

Charles Elwonger, Sheriff
Jan Gray, Chief Jailor

Franklin County Sheriff's Department

P. O. Box 718
Mt. Vernon, TX 75457

Charles (Chuck) White, Sheriff
Ricky Jones, Jailor

Lone Star Steel Company

Hwy. 259 South
Lone Star, TX 75668

Billie Simpson, Personnel Director
Claudia Henderson, Training Administrator

Texas Board of Pardons and Parole
206 S. Van Buren
Mt. Pleasant, TX 75455

Bill Boggs, Supervisor
Jim Durrum, District Parole Officer
Les Montgomery, District Parole Officer
Cathy Worth, District Parole Officer

Community Volunteers

Verna Cornelius, Northridge Church of Christ
Danny Pat Crooks, Department of Public Safety (ret.)
Mike Pell, Asst. Chief, Mt. Pleasant Police Department
Sue Presley, Mt. Pleasant Police Department

JTPA Specialist
Morris County
Box 712
Daingerfield, TX 75638

Texas Employment Commission
P. O. Box 1288
Mt. Pleasant, TX 75456

Bryan Campbell, Area Manager IV
Desiree Brazzleton, Project Rio Coordinator

Department of Human Services
Morris County Representative

Morris County Adult Probation
500 Broadnax
Daingerfield, TX 75638

Charles Price, Supervisor
Rae Parrish, Probation Officer

Northeast Texas Community College
P. O. Box 1307
Mt. Pleasant, TX 75456

Lana Biggerstaff, Instructor
Criminal Justice Department

Sue Barker, Literacy Coordinator
Adult and Developmental Education

Michael Dennehy, Director
Department of Counseling

Mamye Everett, Instructor
Adult and Developmental Education

Bob Hedges, Instructor
Criminal Justice Department

Vicki Lawson, Director
Adult and Developmental Education

Dr. Susan McBride, Vice-President
Instructional Services

Dr. Wanda Schindley, Director
Corrections Projects

Jean Shelby, Instructor
Adult and Development Education

Dr. Eugenia Travis, Director
Tech-Prep

Dr. Judy Traylor, Dean
Adult and Developmental Education

Mark Warren, Counselor
Department of Counseling

**Model Tri-Partnership for Inmate Self-Improvement
Project Advisory Committee
September 15, 1994
Minutes**

| | | |
|-------------------------|--------------------|---------------------|
| Members present: | Ricky Blackburn | John A. Moss |
| | Charles Richardson | Ricky Poole |
| | Patsy Martin | Charles Elwonger |
| | Charles White | Jan Gray |
| | Bill Boggs | Verna Cornelius |
| | Jim Durrum | Mike Pell |
| | Les Montgomery | Sue Presley |
| | Desiree Brazzleton | Rosie Dominques |
| | Rae Parrish | Sue Barker |
| | Michael Dennehy | Mamye Everett |
| | Bob Hedges | Vicki Lawson |
| | Dr. Susan McBride | Dr. Wanda Schindley |
| | Dr. Eugenia Travis | Dr. Judy Traylor |
| | Mark Warren | |

Wanda Schindley introduced those present and gave an overview of the program. The HyperGraphics delivery system was demonstrated, and participants had a chance to use the remote response pads to enter answers into the computer. Lone Star Steel's role in the partnership was explained, and samples from the math curriculum Lone Star is contributing to the project were shown.

An overview of statistical data related to inmate education was given and the need for an effective curriculum was discussed. Discussion included the importance of job application instruction as a part of the curriculum. Also discussed was the possibility of getting hands-on heavy equipment operations experience for inmates.

Michael Dennehy gave a report on the status of preparations to provide on-site GED testing for inmates.

Participants were asked to think about what training would best serve inmates and to call with their ideas prior to the next meeting.

**Self-Improvement Program for Inmates
Project Advisory Committee
December 7, 1994
Minutes**

Members present: Dr. David Anthony
Sue Barker
William Boggs
Richard Bookout
Desiree Brazelton
Mamye Everett
Mary Hanson
Susan Johnson
Vicki Lawson
Billy Linson
John A. Moss
Bill Onley
Rae Parrish
Dr. Wanda Schindley
Betty Stewart
Dr. Eugenia Travis
Dr. Judy Traylor
Mark Warren

Wanda Schindley gave an overview of the program, outlined basic program philosophy, and showed transparencies of the experimental curriculum, contract agreements, and instruments to collect data to evaluate the program.

The HyperGraphics delivery system was demonstrated, and participants had a chance to use the remote response pads to enter answers into the computer.

A clip from the video "Putting the Bars Behind You" was shown. Members responded favorably to the clip.

Mary Hanson presented an overview of what she had observed as third-party evaluator for the program.

Mark Warren gave a status report on the effort to get GED testing in the area jails. Sheriff Moss discussed possibilities for paying for the GED tests.

Participants were asked to respond on an evaluation form (attached with average ratings and comments in bold type).

**Project Advisory Committee
Evaluation Form**

Rate the Self-Improvement Program for Inmates using the five-point scale:

- 1 not applicable
- 2 poor
- 3 average
- 4 good
- 5 excellent

| | Rating |
|--|--------|
| 1. Value and appropriateness of the program | _____ |
| 2. Clarity of program goals and objectives | _____ |
| 3. Potential effectiveness of program to reduce recidivism | _____ |
| 4. Relevancy of curriculum and training materials | _____ |
| 5. Value of HyperGraphics as teaching tool | _____ |

Most important part of curriculum _____

Additional skills that should be taught _____

Support services that should be offered _____

Comments/criticisms/suggestions _____

Compiled Responses (14) to Evaluation Form

| | Rating |
|--|---------------|
| 1. Value and appropriateness of the program | 4.7 |
| 2. Clarity of program goals and objectives | 4.6 |
| 3. Potential effectiveness of program to reduce recidivism | 4.5 |
| 4. Relevancy of curriculum and training materials | 4.6 |
| 5. Value of HyperGraphics as teaching tool | 4.6 |

Most important part of curriculum

Hypergraphic illustrations

The video "Putting the Bars Behind You"

Technology component

Skills keyed to employment

Response pads

Academic/socialization

hands-on participation

training, job skills, interview skills

social skill improvement

interactive element

job training

Getting across "importance of learning"

Additional skills that should be taught

personal financial mgt.

Basic life skills program

thinking

parenting, substance abuse

resume writing, interview skills

Advanced writing and mathematical teaching

communication

relationships

Support services that should be offered

Parenting skills and day care needs
information on financial aid for furthering education, employment help
GED testing
Support group for those who have managed to become educated and not been resocialized into the prison world.
at a local site so inmates may continue studies until individual goals are achieved
more counseling, career choices
Follow-up to keep them in educational program; job counseling; job bank

Comments/criticisms/suggestions

Group input provides information (resources) not previously shared
Involve more private companies in the program. Identify what the companies need and develop curriculum on the needs identified.
Focus very strongly on "How to conduct ones' self during a job interview"
Need to clarify the role of the teacher and emphasize the importance of teacher intervention
The program has potential, but you need additional support services for the inmates. You can't possibly address all the variables that impact the inmates' lives w/o additional assistance. Additional resources in terms of manpower and funds are necessary to the success of the program.
#5. Skills taught should be explained so the inmate realizes how each skill can be used in area job market.
Spark motivation to break "cycle" of drug/alcohol abuse; unemployment; illiteracy

Model Tri-Partnership for Inmate Self-Improvement Advisory Committee

Agenda

January 31, 1995

Annual Advisory Committee Banquet

Break-out to committees

Overview of Adult and Developmental Education programs

Overview of the Self-Improvement Program for Inmates

Status/suggestions: curriculum development

Update: on-site GED testing

Questions/answers

Annual Advisory Committee Banquet

Self-Improvement Program for Inmates

Project Advisory Committee

January 31, 1995

Minutes

Members present:

Sue Barker
Ricky Blackburn
Richard Bookout
Kathryn Burns
Charles Elwonger
Mamye Everett
Mary Hanson
Claudia Henderson
Susan Johnson
Vicki Lawson
Dr. Wanda Schindley
Betty Stewart
Jim Swann
Dr. Eugenia Travis
Dr. Judy Traylor
Kim Wommack

Dr. Susan McBride introduced Dr. Mike Bruner for opening remarks at 6:00 p.m. After dinner, the different committees broke out for brief meetings at 6:45 p.m. The corrections committee met with the Department of Adult and Developmental Education group.

Dr. Judy Traylor made introductions and presented an overview of various programs. Discussion of the various programs followed, including discussion of the various jail programs.

Sheriff Blackburn commented on the success of the Morris County inmate program.

Camp County's Sheriff Elwonger asked about getting a program with the technology used in the Morris County jail. He noted that he did have computers at the site but that they were not on-line.

Mayme Everett explained that the delay had resulted from the need to send a computer out of state to get a full-motion video card installed in order to run the laser disc GED program. Sheriff Elwonger noted that he understood.

Discussion of future plans included scheduling of a variety of workplace classes under the National Workplace Literacy grant. Meeting was adjourned at 7:15 p.m.

Appendix F

Sample Evaluation Data

Norton Introduction to Computers

Chapter 5

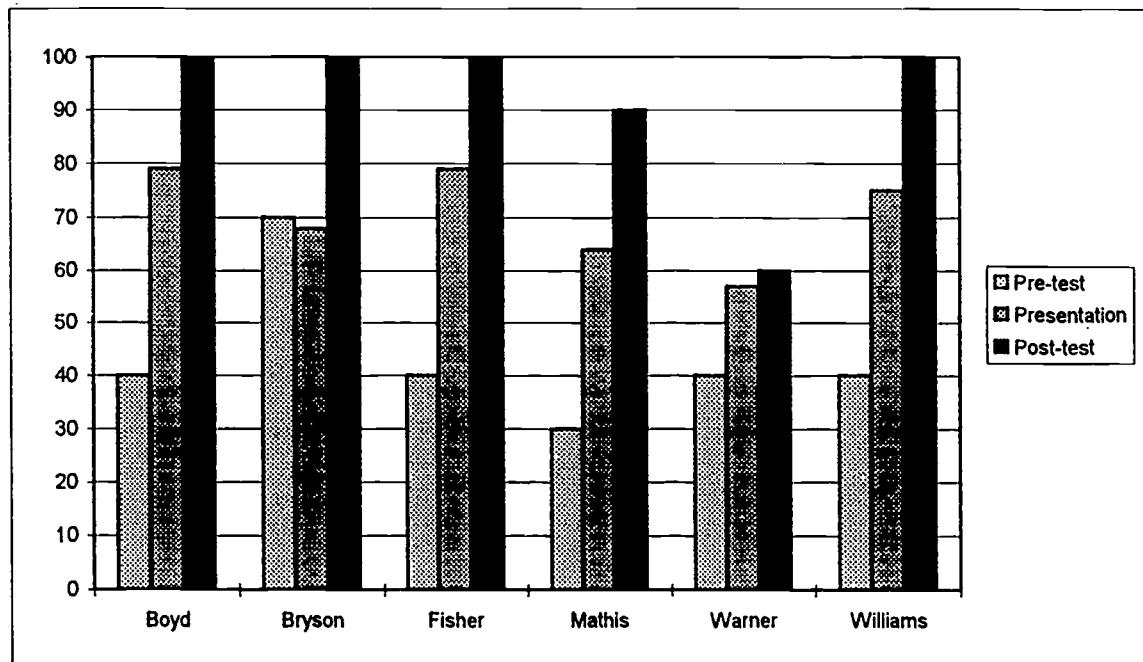
Jumper

Date: 4/4/95

Place: Morris County Jail

| | Boyd | Bryson | Fisher | Mathis | Warner | Williams |
|------------|------|--------|--------|--------|--------|----------|
| Pre-test | 40 | 70 | 40 | 30 | 40 | 40 |
| Presentati | 79 | 68 | 79 | 64 | 57 | 75 |
| Post-test | 100 | 100 | 100 | 90 | 60 | 100 |

Percentage scores



*Sampsel***LSS Micrometer****Overall Average: 100.00****Respondent_1****Lesson:****Number of Questions Asked: 6****Points Possible: 6****Date of Lesson: Nov 16 1994****Number Attempted by Student: 6****Points Received: 6****Score for Lesson: 100.00****Question:**

| Correct Response | Student's Response | Response Time | Point Value |
|-------------------------|---------------------------|----------------------|--------------------|
| A | A | 50.70 | 1 |

Question:

| Correct Response | Student's Response | Response Time | Point Value |
|-------------------------|---------------------------|----------------------|--------------------|
| C | C | 59.40 | 1 |

Question:

| Correct Response | Student's Response | Response Time | Point Value |
|-------------------------|---------------------------|----------------------|--------------------|
| C | C | 48.70 | 1 |

Question:

| Correct Response | Student's Response | Response Time | Point Value |
|-------------------------|---------------------------|----------------------|--------------------|
| A | A | 31.80 | 1 |

Question:

| Correct Response | Student's Response | Response Time | Point Value |
|-------------------------|---------------------------|----------------------|--------------------|
| C | C | 7.90 | 1 |

Question:

| Correct Response | Student's Response | Response Time | Point Value |
|-------------------------|---------------------------|----------------------|--------------------|
| C | C | 14.70 | 1 |

**Project Advisory Committee
Evaluation Form**

Rate the Self-Improvement Program for Inmates using the five-point scale:

- 1 not applicable
- 2 poor
- 3 average
- 4 good
- 5 excellent

Rating

- 1. Value and appropriateness of the program _____
- 2. Clarity of program goals and objectives _____
- 3. Potential effectiveness of program to reduce recidivism _____
- 4. Relevancy of curriculum and training materials _____
- 5. Value of HyperGraphics as teaching tool _____

Most important part of curriculum _____

Additional skills that should be taught _____

Support services that should be offered _____

Comments/criticisms/suggestions _____

Compiled Responses (14) to Evaluation Form

| | Rating |
|--|---------------|
| 1. Value and appropriateness of the program | 3.9 |
| 2. Clarity of program goals and objectives | 3.8 |
| 3. Potential effectiveness of program to reduce recidivism | 3.3 |
| 4. Relevancy of curriculum and training materials | 3.6 |
| 5. Value of HyperGraphics as teaching tool | 3.8 |

Most important part of curriculum

Three steps
Job training
3 steps
To learn how to answer questions
Improve my education
3 step program for the job interview
To farther my education
Job interviews
Be prepared
learning and knowing how to use what I learn

Additional skills that should be taught

Public relations
Auto mechanics
graphics teaching program
work with computer
more HyperGraphics
computer classes
computer skills and people skills

Support services that should be offered

stress management
training materials
more information
I think we need more support.
engineering classes
encouragement to do good

Comments/criticisms/suggestions

Rather than have a releasee look at a film before his release, he should attend classes for job interviews and act out the interview and be graded on it.

I believe that the Bible is the best way to rehabilitate people cause it teaches love for one another.

None what so ever. I think the program is very helpful to those who want to be helped.

More information

More information

I think we should be able to apply for pell grants to go to college when we get out.

Norton: Ch. 7**Overall Average: 85.00****Fisher, M.****Lesson: Chapter 7****Number of Questions Asked: 39****Points Possible: 39****Date of Lesson: May 11 1995****Number Attempted by Student: 39****Points Received: 33****Score for Lesson: 85.00**

Question: Microwave communication links require an unobstructed line between two antenna

| Correct Response | Student's Response | Response Time | Point Value |
|------------------|--------------------|---------------|-------------|
| True | True | 20.10 | 1 |

Question: One of the strongest incentives for business to use networks is the sharing of

| Correct Response | Student's Response | Response Time | Point Value |
|------------------|--------------------|---------------|-------------|
| True | True | 12.80 | 1 |

Question: Which is NOT a general category used to describe a type of network?

| Correct Response | Student's Response | Response Time | Point Value |
|------------------|--------------------|---------------|-------------|
| C | C | 18.60 | 1 |

Question: IBM's network protocol is the:

| Correct Response | Student's Response | Response Time | Point Value |
|------------------|--------------------|---------------|-------------|
| A | B | 22.10 | 1 |

Question: A network's _____ refers to the physical layout of the wires that connect t

| Correct Response | Student's Response | Response Time | Point Value |
|------------------|--------------------|---------------|-------------|
| D | D | 24.10 | 1 |

Question: A _____ network places a hub in the center of the nodes.

| Correct Response | Student's Response | Response Time | Point Value |
|------------------|--------------------|---------------|-------------|
| A | B | 25.10 | 1 |

Question: A _____ network sends data along a common corridor.

| Correct Response | Student's Response | Response Time | Point Value |
|------------------|--------------------|---------------|-------------|
| C | C | 16.70 | 1 |

Norton: Ch. 7**Overall Average: 85.00****Fisher, M.**

Question: Sound waves and telephone signals are _____ signals.

| Correct Response | Student's Response | Response Time | Point Value |
|------------------|--------------------|---------------|-------------|
| A | A | 18.70 | 1 |

Question: A(n) _____ modem is a circuit board that plugs into one of the computer's e

| Correct Response | Student's Response | Response Time | Point Value |
|------------------|--------------------|---------------|-------------|
| A | B | 3.50 | 1 |

Question: The abbreviation Kbps stands for:

| Correct Response | Student's Response | Response Time | Point Value |
|------------------|--------------------|---------------|-------------|
| C | C | 22.60 | 1 |

Question: Modems allow computers to utilize telephone lines and cellular connections to

| Correct Response | Student's Response | Response Time | Point Value |
|------------------|--------------------|---------------|-------------|
| True | True | 22.10 | 1 |

Question: Coaxial cable can carry more data than twisted-pair wire because of its _____

| Correct Response | Student's Response | Response Time | Point Value |
|------------------|--------------------|---------------|-------------|
| C | C | 11.80 | 1 |

Question: Coaxial cable transmits electronic frequencies.

| Correct Response | Student's Response | Response Time | Point Value |
|------------------|--------------------|---------------|-------------|
| False | True | 29.50 | 1 |

Question: Microwave communication links require an unobstructed line between two antenna

| Correct Response | Student's Response | Response Time | Point Value |
|------------------|--------------------|---------------|-------------|
| True | True | 10.30 | 1 |

Question: One of the strongest incentives for business to use networks is the sharing of

| Correct Response | Student's Response | Response Time | Point Value |
|------------------|--------------------|---------------|-------------|
| True | True | 37.40 | 1 |

Norton: Ch. 7**Overall Average: 85.00****Fisher, M.**

Question: Which is NOT a general category used to describe a type of network?

| Correct Response | Student's Response | Response Time | Point Value |
|------------------|--------------------|---------------|-------------|
| C | C | 12.80 | 1 |

Question: Two or more LANs connected together across a large geographic area is called a

| Correct Response | Student's Response | Response Time | Point Value |
|------------------|--------------------|---------------|-------------|
| True | True | 13.80 | 1 |

Question: A network's _____ refers to the physical layout of the wires that connect t

| Correct Response | Student's Response | Response Time | Point Value |
|------------------|--------------------|---------------|-------------|
| D | D | 13.80 | 1 |

Question: A _____ network places a hub in the center of the nodes.

| Correct Response | Student's Response | Response Time | Point Value |
|------------------|--------------------|---------------|-------------|
| A | A | 11.80 | 1 |

Question: A _____ network sends data along a common corridor.

| Correct Response | Student's Response | Response Time | Point Value |
|------------------|--------------------|---------------|-------------|
| C | C | 3.00 | 1 |

Question: The device that performs the function of transmitting and receiving data is th

| Correct Response | Student's Response | Response Time | Point Value |
|------------------|--------------------|---------------|-------------|
| C | A | 26.50 | 1 |

Question: Which of the following is the single most common network protocol?

| Correct Response | Student's Response | Response Time | Point Value |
|------------------|--------------------|---------------|-------------|
| B | B | 9.40 | 1 |

Question: IBM's network protocol is the:

| Correct Response | Student's Response | Response Time | Point Value |
|------------------|--------------------|---------------|-------------|
| A | A | 10.30 | 1 |

Norton: Ch. 7**Overall Average: 85.00****Fisher, M.**

Question: Which of the following is not a characteristic of ARCNET?

| Correct Response | Student's Response | Response Time | Point Value |
|------------------|--------------------|---------------|-------------|
| D | D | 4.50 | 1 |

Question: Sound waves and telephone signals are _____ signals.

| Correct Response | Student's Response | Response Time | Point Value |
|------------------|--------------------|---------------|-------------|
| A | A | 13.80 | 1 |

Question: Sending a file to a remote computer is called _____.

| Correct Response | Student's Response | Response Time | Point Value |
|------------------|--------------------|---------------|-------------|
| B | A | 5.40 | 1 |

Question: A(n) _____ modem is a circuit board that plugs into one of the computer's e

| Correct Response | Student's Response | Response Time | Point Value |
|------------------|--------------------|---------------|-------------|
| A | A | 9.30 | 1 |

Question: The abbreviation Kbps stands for:

| Correct Response | Student's Response | Response Time | Point Value |
|------------------|--------------------|---------------|-------------|
| C | C | 5.40 | 1 |

Question: When computers communicate through telephone lines, data

| Correct Response | Student's Response | Response Time | Point Value |
|------------------|--------------------|---------------|-------------|
| False | False | 23.60 | 1 |

Question: Modems allow computers to utilize telephone lines and cellular connections to

| Correct Response | Student's Response | Response Time | Point Value |
|------------------|--------------------|---------------|-------------|
| True | True | 12.80 | 1 |

Question: The device that performs the function of transmitting and receiving data is th

| Correct Response | Student's Response | Response Time | Point Value |
|------------------|--------------------|---------------|-------------|
| C | C | 16.20 | 1 |

Norton: Ch. 7**Overall Average: 85.00****Fisher, M.**

Question: IBM's network protocol is the:

| Correct Response | Student's Response | Response Time | Point Value |
|------------------|--------------------|---------------|-------------|
| A | A | 10.80 | 1 |

Question: Coaxial cable can carry more data than twisted-pair wire because of its _____

| Correct Response | Student's Response | Response Time | Point Value |
|------------------|--------------------|---------------|-------------|
| C | C | 5.90 | 1 |

Question: Which of the following is the single most common network protocol?

| Correct Response | Student's Response | Response Time | Point Value |
|------------------|--------------------|---------------|-------------|
| B | B | 13.80 | 1 |

Question: Coaxial cable transmits electronic frequencies.

| Correct Response | Student's Response | Response Time | Point Value |
|------------------|--------------------|---------------|-------------|
| False | False | 48.70 | 1 |

Question: Which of the following is not a characteristic of ARCNET?

| Correct Response | Student's Response | Response Time | Point Value |
|------------------|--------------------|---------------|-------------|
| D | D | 11.30 | 1 |

Question: Two or more LANs connected together across a large geographic area is called a

| Correct Response | Student's Response | Response Time | Point Value |
|------------------|--------------------|---------------|-------------|
| True | True | 9.30 | 1 |

Question: When computers communicate through telephone lines, data

| Correct Response | Student's Response | Response Time | Point Value |
|------------------|--------------------|---------------|-------------|
| False | False | 11.30 | 1 |

Question: Sending a file to a remote computer is called _____.

| Correct Response | Student's Response | Response Time | Point Value |
|------------------|--------------------|---------------|-------------|
| B | B | 10.30 | 1 |